

School District of West Salem  
Regular Board Meeting Minutes  
March 12, 2012  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by Vice President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on March 8, 2012.

*Pledge of Allegiance to the American Flag*

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Ken Spraetz recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Jason Falck, Tom Ward (via teleconference), Errol Kindschy, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, Michael St. Pierre, and Lisa Gerke. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Connie Dutton-Snell, Scott Scafe and Megan Tabbert.

*Approval of Agenda*

Mr. Helgeson moved, Mr. Spraetz seconded to approve the agenda as amended by including a Policy Committee report and removing the Performance Initiatives agenda item. A roll vote was taken: Mr. Falck Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

**Connection with the Community**

*Correspondence*

A thank you note was read from the family of Kathy McKee.

*Public comments* – None.

*Written and Oral Reports*

CESA #4 Report – Mr. Kindschy reported on the possibility of a four-day per week school year at Blair-Taylor School District, the School Law Update meeting at CESA #4, WASB Data First, Washburn Academy, Summer Technology Institute, CESA #4 non-renewals, and the purchase of a new lawn mower.

Policy Committee – Mr. Spraetz reported that the committee met earlier tonight and will have policies for first reading at the March 26, board meeting and five policies for first reading later in the agenda.

Administrator reports were reviewed. Mr. Gunderson will report on agenda items as they occur.

## **Consent Agenda**

Mr. Ward moved, Mr. Falck seconded to approve the minutes of the Regular Board Meeting of February 27, 2012, as amended; and the invoices to be paid. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

## **Discussion/Action Items:**

Mr. Spraez moved, Mr. Helgeson seconded to approve the formation of a boys' hockey conference, tournament participation and the hockey co-op with the Bangor School District. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Ward seconded to approve the girls' hockey co-op with the Onalaska School District. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Mr. Helgeson seconded to approve for a first reading of policy #110 School District Mission, Vision, Key Performance Initiatives. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to approve for a first reading of policy #529 District Vehicle Driver Requirements. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Mr. Ward seconded to approve for a first reading of policy #527 Family and Medical Leave. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Mr. Falck seconded to approve for a first reading of policy #523.1 Staff Physical Examinations. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to approve for a first reading of policy #525 Staff Grievances. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Gunderson reviewed the proposed technology solution for the district and answered questions and received direction from the board.

Mr. Gunderson reviewed with the board the initial version of the employee handbook, highlighting the major changes from current practice. District teachers Terri Martinson and Wendi Hundt were permitted to speak on the topic.

Mr. Ward disconnected from the meeting at 8:45 p.m.

Mr. Falck moved, Mr. Helgeson seconded to issue teacher contracts for the 2012-2013 school year as presented with the addition of Alisha Neinfeldt. Motion carried unanimously.

Mr. Ward rejoined the meeting at 8:50 p.m.

Mr. Helgeson moved, Mr. Spraez seconded to accept the bid from Olympic Builders for replacement of light fixtures in the form of a whole building light replacement for the middle school, the elementary and high school gymnasium, the elementary cafeteria; high school HVAC; and the alternate control to the middle school. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to accept the resignations of dance team coach Ellen Bice, Payroll/Human Resource Clerk Sandie Lund, and Family and Consumer Education Teacher Janice Stuntebeck. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Ward seconded to approve the Youth Options request for the fall of 2012 as presented. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Mr. Helgeson seconded to accept the administration's co-curricular recommendations for volunteer high school softball coaches Rod Hamilton, Jeanne Babiash and Paige Babiash. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Kindschy welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action: Contemplated closed session for consideration of nonrenewal of teacher(s) for purpose of staff reduction, including private conference with a teacher, pursuant to Sections 19.85(1)(c) and 118.22(2)(3), Wis. Stats.

Mr. Helgeson moved, Mr. Falck seconded that the Board convene in closed session at 9:01 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Ward disconnected from the meeting at 9:01

#### *Closed Session*

Mr. Helgeson moved, Mr. Falck seconded to return to open session at 9:05 p.m. Motion carried unanimously.

#### *Open Session*

Mr. Helgeson moved, Mr. Falck seconded to issue a final notice of nonrenewal of a one-year contracted teacher, Megan Karow, for the purpose of staff reduction. Motion carried unanimously.

**Adjournment**

Mr. Falck moved, Mr. Helgeson seconded to adjourn at 9:06 p.m. Motion carried unanimously.

Respectfully submitted,

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Jason Falck, Clerk